



Quality Policy

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| ISO Coordinator | Treff MacDonald | QP001 | 6 th December 2011 | 005 | 26 th June 2020 |

Silfab Solar Inc. is fully committed to being a leading provider of high-performing solar modules.

Silfab Solar's primary goal is to achieve the highest standards of quality in business practices and operations without compromise. Our objective is to continually improve our company performance, while offering our customers a safe, cost effective and professional service.

Quality performance is one of the cornerstones of our company culture, and is considered a personal responsibility of all employees. To maintain quality performance at the highest level, the following aims are pursued:

- To fulfill customer needs and expectations by delivering quality products in a consistent and timely manner;
- To cultivate and maintain the commitment to continual improvement and communicate our goals and objectives to every employee;
- To promote a working environment where training and tools are provided for all work to proceed in a safe and efficient fashion.

Silfab Solar's business plan includes measurable KPI targets so that everyone who performs work for the company is responsible to help achieve these targets.

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Paolo Maccario
President and CEO

A handwritten signature in blue ink, appearing to read "Treff MacDonald".

Treff MacDonald
Vice President Operations